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About us

Our process

We source data from IT recruitment websites. Our survey is continuous to ensure the information presented is constantly up to date.

Average IT contractor rates are calculated directly from the figures quoted. We do not derive average hourly rates from daily rates quoted or vice versa.

IT Jobs Watch provides a unique perspective on today's information technology job market. Our aim is to present a concise and accurate map of the prevailing UK IT job market conditions.

Our goals include helping you:

Determine the level of demand for certain IT skills with a guide to the average salary and contractor rates offered

Discover how various IT skills interrelate

Determine the IT skills needed by certain Job Titles

Determine which IT skills are popular within specific regions and locations

Find the best IT job vacancies

We operate independently to assure you an impartial outlook.

Using this site

The homepage presents permanent IT job skills/job titles ordered by Rank¹ over the past 3 months to the date shown in the footer below. You can inspect this information by selecting a category and location and by ordering columns by clicking column headings.

Click the description links to view more in-depth information including historical trends dating back to 2004. For the type of information available see the section below.

¹Rank is a measure of relative demand and is calculated per region/area/location across all categories.

Examples of the information available



Demand Trends

[Node.js demand trend](#)

[Android demand trend in London](#)

[AngularJS demand trend in contract jobs](#)



Related IT Skills

[Top skills requested for PHP Developer roles](#)

[Top related skills for Big Data](#)



Salary Trends

[Salary trend for ASP.NET Developers](#)

[Web Developer salary trend in London](#)

[Salary trend for JavaScript skills](#)



Salary Histograms

[Salary histogram for jobs citing PRINCE2](#)

[Salary histogram for iOS Developer jobs in London](#)



Contractor Rate Trends

[Contractor daily rate trend for Perl](#)

[Daily rate trend in London for Python](#)

[Support Engineer hourly rate trend](#)



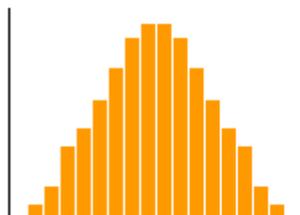
Contractor Rate Histograms

[Business Analyst daily rate histogram](#)

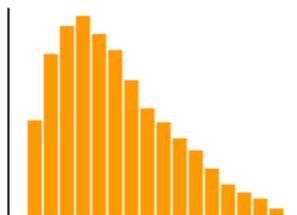
[Daily rate histogram for Java in London](#)

Average salary calculations

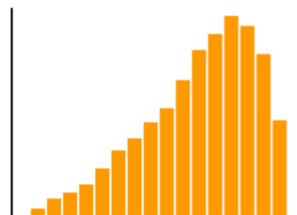
Normal distribution



Positive skew



Negative skew



The average salaries offer a guide and are calculated directly from the figures quoted in job ads. Benefits in kind, bonuses, etc., are not included in the calculations.

Average salaries (and average contractor rates) are based on the *median* or 50th percentile.

Most salary distributions tend to be positively skewed, with a larger number of lower salaries and a small number of high salaries. Very high or low salaries compared to the rest of the market are called outliers. Average salaries based on the *mean* are adversely affected by these outliers. Outliers that are high tend to drive the mean upward. Similarly, very low outliers tend to drive the mean downward.

The median is not affected by outliers and as such provides a more representative market average for salaries.

To provide perspective on the scope and distribution of salaries, the salary trend charts include two standard ranges around the median:

1. The 25th to 75th percentile range (or interquartile range) represents the middle 50% of salaries closest to the median. The interquartile range excludes the lowest 25% and highest 25% of salaries.
2. The 10th to 90th percentile range (or interdecile range) represents 80% of salaries closest to the median. The interdecile range excludes the lowest 10% and highest 10% of salaries.

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Tracking the
IT Job Market